

Mgr. Petr Kavalíř, Ph.D., MBA

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EDUCATION & TRAININGS

- 2007, 2008 **Barrett Values Centre, London, UK and Asheville, NC, USA**
Certification in Cultural Transformation Tools,
- 2005 – 2006 **Rochester Institute of Technology, Rochester, USA (USBSP),**
Master of Business Administration
- 2003 - 2005 **University of California, Berkeley, School of Public Health, USA**
Post Doctoral Researcher
- 1998 - 2003 **Charles University, Prague, School of Physical Education and Sports, Czech Rep .**
Ph.D. in Kinanthropology – focused on social psychology & human value preferences
- 2000 - 2001 **Hebrew University of Jerusalem, Department of Social Psychology, Israel**
Researcher– worked in prof Shalom H. Schwartz's research team on theory of human values
- 1998 - 1999 **Charles University, Prague, School of Social Sciences, Czech Rep.**
Public and social policy
- 1993 - 1998 **University of West Bohemia, School of Pedagogy, Czech rep.**
Master in English and Physical Education for high schools

KEY CHARACTERISTICS

accountability, integrity, self-management, communicative and organizational skills, analytical and strategic mindset, innovative, business acumen, managerial skills, extensive international experience and network, team player,

EXPERIENCE

- 2015 – now **New Technologies Research Centre, University of West Bohemia**
Vice-director
- 2014 – 2015 **New Technologies Research Centre, University of West Bohemia**
International Co-operation Officer
- 2012 - 2013 **University of West Bohemia in Pilsen, Czech Republic**
Chief Administration Officer (CAO)
- Member of the university management board. Leads the design and implementation of the overall university governance. Partners directly with rector and is member of various university wide committees
- 2011- now **Corporate governance institute**
vice-president, Board Member
- 2007 – 2014 **Inland Equity, a.s.**
Supervisory Board Memeber
- 2005-2012 **CG Partners**
Executive director -organizational culture and corporate governance professional
- Works with CEOs and Board members and their direct reports of major multinational and Czech companies
 - Leads strategy development projects, cultural transformation projects, cultural values assessments, ethics&compliance systems design and implementation
 - Leads two educational programs accredited by the Czech Ministry of Education: National Certificate Program in Corporate governance, and National Certificate Program of Organizational Culture and Ethics.
 - Founded and leads the Women in Corporate Governance project
 - Founder and Board member of the IOCED (Institute for Organizational Culture and Ethics Development)

- 2003 – 2005 **Nicholas Petris Center on Health Care Markets&Consumer Welfare, University of California, Berkeley**
 • post-doc researcher
- 2002-2003 **Charles University, Prague, School of Physical Education and Sports**
Manager of EU research programs and Lecturer
 • Coordinated preparation of an international research project for the 6th Framework Programme of EU (EUR600.000), led negotiations held meetings in Brussels, EU
- 2001-2002 **Czech Telecom**
Project manager Human Resources Division
 • as a member of HR Executive Director’s Project Team on transformation of appraisal and reward system for over 8.000 employees
 • Evaluated appraisal system
 • Co-operated on development and implementation of a new appraisal and reward system
 • Prepared reports for Board of Directors
 • Prepared HR directives
 • Worked on marketing and communication of the new appraisal system
- 2000 June-July **Bohemian Promotion Agency** Czech Republic
Senior Event Manager
 ▪ Supervised and led events management and transportation logistic of 240 NHL (National Hockey League) players and officials during NHL Players Association annual meeting in Prague 2000; managed team of 13 people
- 1998-2000 **Inventa Consulting** Czech Republic
Independent Consultant Strategy & PR
 ▪ Worked on successful and highly-confidential shut-down of TetraPak branch - advised to the Board of Directors on project strategy, marketing and PR

ACTIVE MEMBERSHIP

- Member of the team of the Czech H2020 coordinator’s group for „Secure, Clean and Efficient Energy“
- Member of the Confederation of Industry of the Czech Republic experts group for RDI
- Chief editor of the only Czech portal on corporate governance - www.governance.cz
- Member of IACCP (International Association of Cross Cultural Psychology)
- Member of the international network Cultural Transformation Tools

PAST MEMBERSHIPS

- Member of the CSR Committee of British Chamber of Commerce in the Czech Republic
- Founder of the Women in Corporate Governance Initiative and Conference – uniting top women business leaders in the Czech Republic
- Member of the organization Committee of the International Congress of Psychology – Prague 2020
- Member of SPSSI (The Society for the Psychological Study of Social Issues)
- Member of the Students Chamber of the Czech Universities Council
- Member of the Academic Senate University of West Bohemia
- Representative of the Czech Rep. to the 42nd International Olympic Academy Session, Greece
- Representative of the Czech Rep. to the ENGSO Youth Conference in Stockholm
- Chairman of International Students Scientific Conference, Charles University, Prague, Czech Rep.

SKILLS, LANGUAGES

- Czech language – native
- English – advanced
- Russian – begginer
- PC, MS Office, Word, Excell, Power Point, Project etc., Prezi, Mac OS X Lion,
- Driving licence A, B,

ADDITIONAL

- **Sports:** squash, tennis, skiing, golf, fitness, ice-hockey, and mountain bikes

PUBLICATIONS

- KLÍROVÁ, J., KAVALÍŘ, P., BROŽ, V. (2011) Securing Effective Corporate Governance, *Financial Management* 9/2011, *Ekonomia, a.s.*, Praha ISSN 1214-9292.
- KAVALÍŘ, P. (2009) Internal audit and Cultural Entropy, *Internal Auditor* 2/2009 p. 27-28, Prague, ISSN 1213-8274.
- KAVALÍŘ, P. (2008) Values Base Leadership, *Focus* 11/2008, ISSN 1212-515.
- KAVALÍŘ, P., KLÍROVÁ, J. (2008) Cultural Entropy as a Risk Indicator *Financial Management* 05/2008, *Ekonomia, a.s.*, Prague ISSN 1214-9292.
- KAVALIR, P. et.al. (2008). Prevention, Promotion, Treatment. (pp.143-159) In R. Scheffler&M.Potucek (Eds.), *Mental Health Care Reform in the Czech and Slovak Republics, 1989 to the present. Karolinum Press 2008. ISBN 978-80-246-1466-3.*
- KAVALÍŘ, P. (2007) Better are Better, 4/2007, *Ekonom*, ISSN: 1210-0714.
- KAVALÍŘ, P. (2006) Corporate Governance in the Czech Republic, *Working Paper CES VŠEM* No. 14/2005.
- ŽÁK, M., KAVALÍŘ, P., KADERÁBKOVÁ, A. (2006) *Quality of the Institutional Environment, Conference Paper, Bratislava, EÚ SAV 2006, s. 62-86.*
- KAVALÍŘ, P. (2005). Research Problems of Values and Value Priorities. *Československá psychologie*, 4. CSAV. Prague. ISSN0009-062X.
- KAVALÍŘ, P. (2005). Leaders Like to Sport. *Psychologie Dnes*.5. ISSN 1211-5886.
- KLÍROVÁ, J., KAVALÍŘ, P. (2004). Demand for Education in Corporate Governance on Increase. *Acta Oeconomica Pragensia*, 5. pp. 24-28. ISSN 0572-3043.
- KAVALIR, P. (2004). Sport in the Value System of Czech Adolescents: Continuity and Change. *The International Journal of the History of Sport*, Vol.21, No.5. pp. 743-762. London. Taylor&Francis Group ISSN 0952-3367.
- KAVALIR, P. (2004). Value Preferences and Participation in Physical Activities. *Tělesná výchova a sport mládeže*. 70, 4. pp. 44 – 48.
- KAVALIR, P. (2004). Sport activities and their position in value preferences. In V. Hosek (Ed.) *Kinantropologie*, Charles University, Prague.
- SLEPICKA, P., KAVALIR, P. (2003). Football Spectatorship as Social Phenomenon. *Česká Kinantropologie*. 7, 2. pp. 7-20. ISSN 1211-9261.
- KIRCHNER, J., KAVALIR, P., ADAMKOVA, M. (Eds). (2003). *New perspectives in research and practice in kananthropology* Charles University, Fakulty of PE and Sport. ISBN 80-903285-1-2
- KAVALIR, P. (2002). Role of Sports in Value Systems of Adolescents in the Czech Republic. In LAAKSONEN, K., LOPPONEN, P., NYKENEN, E., PURONAHU, K. *Future of Sport Management*. Jyvaskyla. 2002.
- KUDOVA, G., KAVALIR, P. (2001). Structure of Value System. in SLEPIČKA, P., SUSS, V. (Eds.) *Mezinárodní studentská vědecká konference, sborník příspěvků*, Praha.
- SLEPICKA, P., SLEPICKOVA, I., KAVALIR, P. (2001). Value orientation in sport. In: Proceedings of 10th World Congress of Sport Psychology. Athens University: Skyathos, , s. 79-82. ISBN 960-7577-55-3.
- KAVALIR, P. (2000). Sports and Value Systems of Adolescents. in C.Bjorn, U. Johnson, F. Wetterstrand (Eds.). *Sport Psychology Conference in New Millennium. Halmstad, Sweden.*
- KAVALIR, P. (1999). Inquiring of Value Orientations. in Movement Activities as a Part of Life Style for New Millenium. *International Student's Conference '99*, Prague.
- SLEPICKOVA, I., KAVALIR, P., (1999). Value Orientation of Physical Active and Non-active Children and Youth, in Vaclav Hosek, Pavel Tillinger, Lubos Bilek (Eds.), *Psychology of Sport and Exercise: Enhancing the Quality of Life*, 2, Prague: Unitisk, , pp.164 - 165.
- JANAK, V., SLEPICKA, P., KAVALIR, P. (1999). Social and Psychological Background of Football Spectators in the Czech Republic. In V.HOSEK, P. TILLINGER, L. BILEK. (Eds.) *Psychology of sport and exercise: enhancing the quality of life*. Praha: Unitisk.
- KAVALIR, P., BÍLÁ, A. (1999). The Value of Sport in Life. In V.HOSEK, P. TILLINGER, L. BILEK. (Eds.) *Psychology of sport and exercise: enhancing the quality of life*. Praha: Unitisk.